

We offer responsible and effective solutions for the management end-of-life electronic assets, based on a Quality, Environmental, Health & Safety management system; it commits to:

- ③ Meet and improve our customers' requirements.
- ③ To promote continuous improvement supported by the monitoring of the objectives and the evaluation of Integrated Management System.
- ③ Comply with the applicable requirements and others related to the environmental, safety Industrial, data security, Workers ' health & social accountability.
- ③ The prohibition of child labor forced labor & prison operations through and along the Recycling Chain.
- ③ Pollution prevention, protection of biodiversity and ecosystems.
- ③ Responsible management of used electronic equipment and wastes, based on reuse, refurbish, recovery and responsible disposition throughout and along the Recycling Chain.
- ③ Prevention in imports and exports of hazardous electronic waste, problematic components and materials, and other electronic wastes that violate the laws of the countries involved, international and regional treaties through and along the Recycling Chain.
- ③ Communicate and reinforce this policy to all Interested Parties.

Version	Revision Date:	Description of Changes	Change made by:	Reviewed by:
0	Feb 11 <sup>th</sup> 2016	Document translation created in the 3r Network system	Jessica Hernandez	Eduardo Ramirez
1	Sep 19 <sup>th</sup> 2016	Procedural adaptation to Mexico's new system	Jessica Hernandez	Michael Chao
2	Nov 3 <sup>rd</sup> 2016	It included policy that refers to the principles of the SA 8000	Jessica Hernandez	Michael Chao
2.1	Sep 9 <sup>th</sup> 2017	Improvements were made regarding the new requirements of the company's certification standards	Jessica Hernandez	Michael Chao
2.2	July 4 <sup>th</sup> , 2018	It improves the wording in the introduction and purpose of the organization by simplifying the structure; Policies are unified, giving rise to these are easily identifiable	Jessica Hernandez	CEO

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Revised By: Internal audit and compliance	Approved by: CEO	