

Quality, Environmental, Health and Safety Policy

3R Network is committed to provide solutions for the responsible, effective management and removal of end-of-life electronic assets in a manner protecting the environment, worker health and safety, our clients and our community.

- 3R Network is committed to continual improvement and meeting our customer requirements.
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- 3R Network is committed the protection of the environment, health and safety, data security and social accountability.
- 3R Network is committed to the prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- 3R Network is committed to and prevention of injury and ill health.
- 3R Network is committed to fulfill its compliance obligations.
- 3R Network is committed to monitoring of objectives and rigorous evaluation of our management system to QEH&S performance.
- 3R Network is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain
- 3R Network is committed to the prevention of transboundary movement (trade) of Hazardous Electronic Waste (HEWs), Problematic Components and Materials (PCMs), and other e-waste which violates laws in countries involved and international and regional treaties, throughout the Recycling Chain.
- 3R Network is committed to prohibition of forced and child labor throughout the recycling chain.
- 3R Network is committed to prohibition of prison operations throughout the recycling chain.
- 3R Network is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.



Michael Chao, CEO

03-15-17
Date